

HR MANAGER

- c \$100,000 Package
- Career Development Opportunity
- SE Suburbs

This organisation touches the lives of a great many Melburnians on a daily basis. Tracing its origins back to the early 1900's the business has constantly remained responsive to its increasingly diverse client base. In the last few years new initiatives have been implemented which will ensure its continued relevance and success. Set in a tranquil and peaceful environment, the business has developed an unassailable market position and has strategies in place to ensure this is maintained in the foreseeable future.

This role reports to the Chief Executive Officer and materialises at an exciting time in the organisation's development. Managing a small HR team the principal responsibilities will be to ensure that the human resource strategies, policies, programs and initiatives contribute directly to the achievement of the organisation's strategic objectives.

As to be expected the role will be varied and challenging and will include:

- Providing leadership direction and advice on HR management issues
- Motivating, inspiring and driving managers to improved performance and a customer focussed culture
- Ensuring that 'best practice' systems and processes are implemented to support the business
- Development of training programs and overseeing all matters relating to OH&S and Industrial Relations
- Special Projects for the CEO and Board

Candidates will have exceptional communication abilities and strong influencing skills. The ability to interact at all levels and be able to present sound arguments is essential in this role. Good business acumen with the ability and experience of spearheading a period of change would be advantageous.

To discuss this position in greater detail, contact Jon Vonk on 0439 101 909 (evenings and weekends on 03 9534 3830). Alternatively, email your resume in the strictest of confidence to jon@vonk.com.au quoting Ref RAPRL09.